



# COMPANY PROFILE



# HISTORY



## About Us

Thrive360 Ltd is a coaching and management service provider born out of Nigeria. We specialize in Human Capital Supply, Management and Development, Coaching and Leadership Training, as well as Advisory Services.

## Our People

Thrive360 comprises a team of skilled and resourceful partners and coaches with over 10 years of combined experience across various sectors, including Oil & Gas, Aviation, Power, Telecoms, Marine, Agriculture, Finance, and FMCG. We collaborate closely with our clients to deliver customized solutions that meet their specific needs.

## Our Vision

To be a global leader in Human Capital Development, Fostering Self-awareness and Growth in every individual and organization we engage with.

## Our Mission

To utilize self-mastery as a means to boost performance and leadership, enhance employee engagement, encourage collaboration, and cultivate a positive culture. The ultimate outcome will be success and profitability for both individuals and the organization.

## Our Projects

Thrive360 executes projects with its team of professionals and coaches, establishing itself as a key resource partner that offers a diverse range of services to its clients.

# Our Approach

**P**

## **PROFESSIONALISM**

We provide our clients with solutions promptly and effectively, upholding integrity and excellence throughout the process.

**G**

## **GROWTH**

Our solutions encourage innovation, skill enhancement, and the expansion of capabilities to achieve long-term success.

**I**

## **IMPACT**

We are dedicated to positively impacting people's lives by implementing sustainable practices and promoting initiatives that drive meaningful change, benefiting both society and the environment.

# HUMAN CAPITAL MANAGEMENT

Our philosophy on Human Capital Management (HCM) is based on the belief that your people are your most valuable assets, whose worth can be quantified and whose future potential can be increased through strategic investment. We offer a comprehensive range of services, from recruiting top talent in your industry to optimizing performance through effective management. Our coaches align your people strategy with your organizational priorities to consistently achieve outstanding results.

- ❖ Strategic Human Resource Management
- ❖ Talent Acquisition
- ❖ Executive Search and Placement
- ❖ Manpower Management
- ❖ Training and Capacity Development
- ❖ Employee Engagement
- ❖ Organizational Survey
- ❖ Performance Management
- ❖ Individual & Executive Coaching

# BUSINESS ADVISORY & SUPPORT

We offer business support services designed to help SME start-ups operate efficiently by refining modular structures, allowing them to concentrate on their core services. Whether you are a new or established business in Nigeria, we enable you to focus on what you excel at and enjoy, while we handle the essential support services that we specialize in. It's a win-win strategy.

- ❖ Business Set-up
- ❖ Documentation for Registrations
- ❖ Business Process Re-engineering
- ❖ Business Plans
- ❖ Business Proposal Development
- ❖ Market Entry Strategy

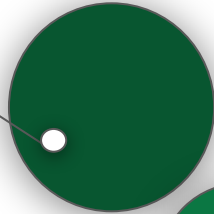
# BUSINESS STRATEGY

We provide comprehensive Business Strategy Services specifically designed to help businesses succeed in today's landscape. Our offerings include the idealization, formulation, and execution of tailored strategies aimed at promoting growth and innovation. Our approach emphasizes the creation of actionable and sustainable strategies that minimize operational inefficiencies, optimize resource allocation, drive sustainable growth, enhance profitability, and increase market share.

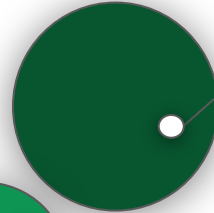
- ❖ Market Analysis and Research
- ❖ Crafting Vision and Goal Setting
- ❖ Business Model Development
- ❖ Strategic Planning
- ❖ Financial Analysis and Forecasting
- ❖ Operations and Process Improvement
- ❖ Risk Management and Mitigation
- ❖ Change Management and Implementation
- ❖ Performance Monitoring and KPIs
- ❖ Innovation and Digital Transformation

# Thrive360 Approach to Organizational Development

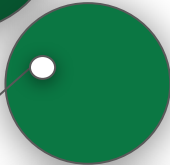
**01** Needs Assessment



**05** Implement Changes



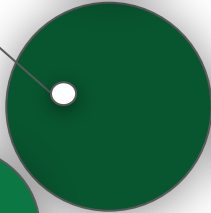
**02** Define Goals and Objective



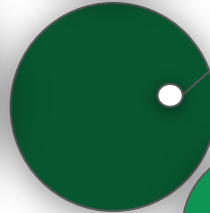
**06** Evaluate Outcomes



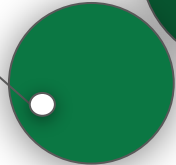
**03** Engage Stakeholders



**07** Sustain and Reinforce



**04** Design Intervention



**08** Review and Adjust



# Past Projects

## Reeve Energy Ltd

- Org design & Workforce Planning
- Recruitment of all categories of Oil & Gas personnel
- HR Policy Development, Performance Management System
- Design of company behavioral competencies
- Strategy workshop and Retreats

## Kaizem Global

- Systems/Process Audit
- HR Framework
- Recruitment
- HR Policy Development

## Swiss Biostadt Ltd

- Executive Search and placement
- Manpower Supply
- Performance Management design & Implementation
- Organisational restructure
- Design of company behavioral competencies and values
- Integration of values into recruitment system
- Business Planning
- Strategy workshop & Retreat

# Past Projects

Q21 Solutions

- Team Building and Acculturation

Trustville Insurance  
Brokers Ltd

- Outsourcing and Management of all Human Resource functions

Coca-Cola

- Team Building and Acculturation

Vafiero International  
Limited

- Manpower Supply

# Past Projects

Children Development  
Centre (CDC)

- Business Process Reengineering

Refin Homes

- Manpower Supply

# CLIENTS



# Contact Details



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